![Pocket HRMS logo]

Pocket HRMS

Empowering Businesses with smHRt™ solutions
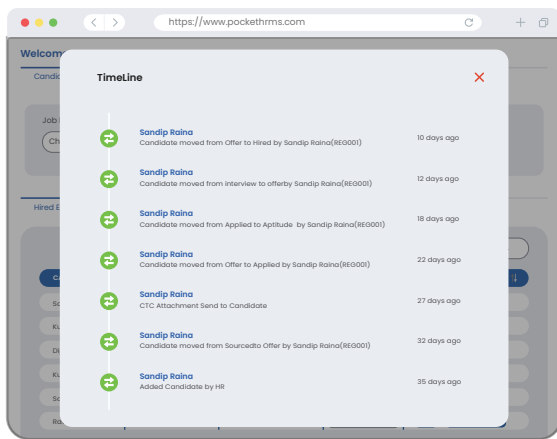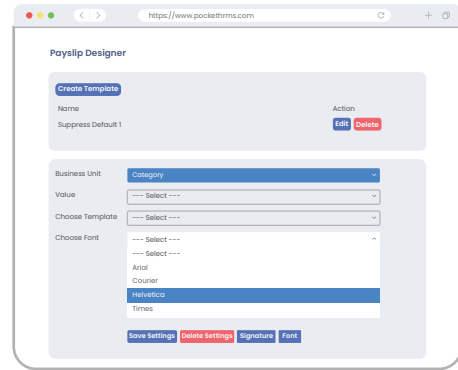
Hosted on

Azure

Available on

Payroll & Statutory Compliances

- Configurable Salary Structures
- Statutory Reports & Challans
- Payslip Designer
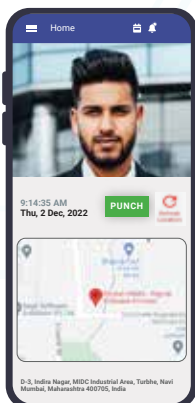- AI-based smHRt Payroll
- Payment Automation

Core HRMS

- Employee Data Management
- Digital Onboarding & Exit Process
- Employee Documents & Asset Tracking
- Employee Help Desk
- Employee Timeline
- Organization Chart

Dashboard & Analytics

- Customizable Dashboards
- User-defined Reports
- Budget Management
- Alerts & Notifications
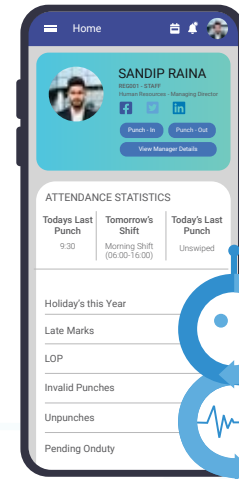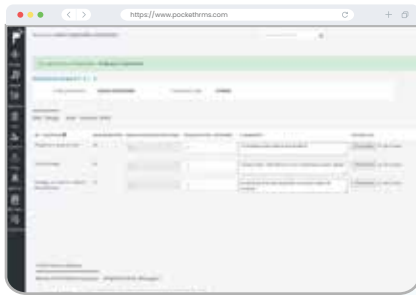- Enterprise Reporting

Attendance Management

- Biometric & App-based Attendance
- User-defined Attendance Policies
- Shift & Roster Management
- Comprehensive Approval Management
- Geotracking & Geo-fencing
- AI-enabled Facial Recognition Attendance

ESS Portal & Mobile App

- Mobile App & Web-based access
- Employee Engagement
- smHRty Chatbot & **WhatsApp** Integration
- Multi-language Support
- Projects & Timesheets
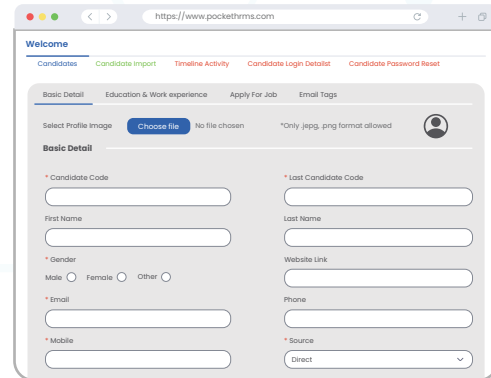- Expense & Travel Management

Performance Management

- 360° Performance Management
- Goal-setting & KPIs
- Training Management
- Configurable Performance Review Forms
- Increment Management
- Performance Analytics

Recruitment Management

- Skill Management
- Job Posting & Positions
- Candidate Portal
- Interview Scheduling & Assessment
- Integration with
  zoom, Teams, Google Meet

Data Security and Access Protection

- Hosted on **Azure**
- Role-based Accessibility
- Password Policies
- Data Encryption
- Data Protection & Backup

Pocket HRMS

Trusted by
1000+ Clients | 1.5 Million+ Employees | 2500+ HRs

Contact Us

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