



Pocket HRMS
transformed
Shasta Corporate Advisors'
HR approaches

“We chose Pocket HRMS as it was perfect for our needs. They have a clear understanding of human resources and a passion to create something which would help HR in making their jobs easier. While also being easy on the budget, they even customized their solution as per our needs. We also highly appreciate the fact that the implementation was done with minimal disruption of our daily work.”

- Mr. Sarang Joshi, CEO & Founder of Shasta Corporate Advisors Pvt. Ltd.

Need for Solution by the company

Managing payroll is a tedious task and Shasta Corporate Advisors were growing so fast that the Microsoft Excel spreadsheets were proving too hard to maintain due to the manual updates required. It was error-prone, tiresome and repetitive, which made them look for better solutions.

The other concern was related to statutory compliances such as the generation of FORM 16, PF Challans, etc. The Excel formulae used to calculate the figures need to be updated as and when any modifications are applied in the tax structure. This leads to a huge loss of work time as one needs to ensure that every

Challenges in the old software

Handling payroll manually was a tedious task prone to human error. This prompted the need to switch to automated cloud-based software. Although Microsoft Excel is an excellent tool in maintaining a database of figures and amounts, it quickly loses its sheen when said database needs to be updated manually and frequently.

Moreover, security is also a concern as the company was dealing with employee payrolls. With the added concern of frequent updates being slower than automated tasks, it was evident that spreadsheets were not the way forward. Hence, to sum it up, the main challenges were security, database management and lack of automation.

“Shasta Advisors wanted a good quality solution to simply manage the payroll and statutory compliances and we delivered something which surpassed their expectations! I am proud of the fact that we could help their HR team by fulfilling their basic requirements of security, database management and automation, while also providing them cloud-based 24/7 access and the ease of employee self-service portal as an added advantage.”

- Mr. Jitendra Somani, CEO of Pocket HRMS.

Did the company use any previous software?

Microsoft Excel

How has Pocket HRMS made a difference?

Pocket HRMS provided a platform to reduce manual tasks while producing effective results in terms of payroll and other statutory reports. It was also highly instrumental in improving the security of the database drastically. Along with the added convenience of automated tasks, we could even download PF challan and statutory reports easily every month. Moreover, the system is fairly easy to understand although they undertook training sessions for the whole HR Team.

Below are the benefits of switching to Pocket HRMS that we experienced:



Improved Employee self-service



Automated statutory compliance



Secure employee database

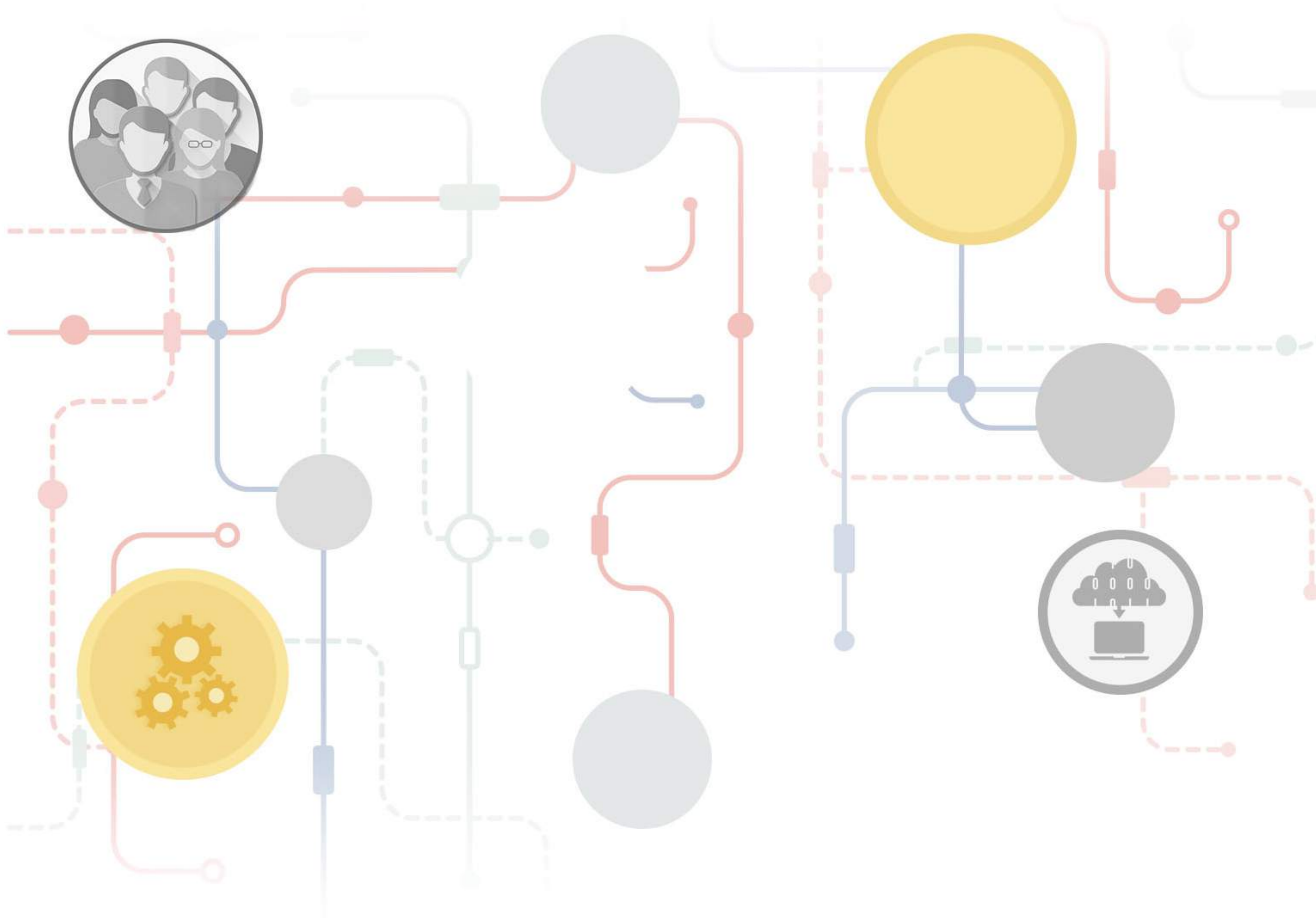


Drastic reduction in time & efforts



Accurate error-free payroll calculations

Pocket HRMS is a leading cloud based HRMS Software. With end to end HR and payroll process management, Pocket HRMS provides solution to nearly all verticals and industries. With vast experience in the domain and offices in Mumbai, Delhi, Chennai and Bangalore, Pocket HRMS seeks to become the first choice for HR Software in India.



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