

A high-angle photograph of two people in white shirts working at a wooden desk. One person is holding a pen and pointing at a document, while the other is pointing at another document. On the desk are a laptop, a cup of coffee, a smartphone, a stapler, a pair of glasses, and some crumpled paper. The background is a warm, orange-toned wall.

**PAYROLL GURUKUL upgraded  
to the future of HR Tech  
with Pocket HRMS**



*"It was not easy finding the perfect solution for our needs. As we were using only Excel, we were not familiar with the additional features provided by HRMS solutions. Moreover, other vendors whom we contacted were trying to upsell by providing extra features which we did not require. However, Pocket HRMS struck a chord with our team since they understood our requirements well and agreed to customize their package as per our needs."*

**-Mr. Suraj Patil, Director of Payroll Gurukul.**

## Need for a Solution:

Payroll Gurukul was striving with payroll management as it was a time-consuming and laborious task. It was especially difficult since they were relying on tools like Microsoft Excel to accomplish all kinds of varied payroll-related calculations. Relying on spreadsheets, where manual updates were the only option, made these data capturing tasks repetitive, tedious and prone to human errors.

They were also calculating all of the statutory compliances manually such as generation on FORM 16, PF Challan, etc. and being in the HR and Payroll outsourcing service, they required a good self-service portal and mobile app to make the experience more intuitive for their clientele.

## Previous Solution:

Microsoft Excel was the only software being used as it was handy and their employees knew its inner working as well as the formulae. However, as the company grew, the shortcomings of Microsoft Excel became evident and this made them look for a better alternative with additional functionalities.

*"When Payroll Gurukul approached us with their requirements, we understood that even though Pocket HRMS could easily handle their workload, they did not require every functionality that we offered. After multiple meetings with their team, we were able to quantify their needs and provide them with a custom solution. Pocket HRMS has always been about going that extra mile to help businesses achieve their goals even if it means lower revenue as we value client satisfaction above everything else."*


**-Mr. Jitendra Somani,  
CEO of Pocket HRMS.**



# Challenges with the older software:

There are multiple challenges with maintaining the database using Excel spreadsheets apart from the ones mentioned already.

The major issues which made them look for a new solution were:



Error-prone Manual Payroll Calculation




Manual painstaking Leave Management



Lack of Automation & Control



Lack of Dedicated Employee Self Service Portal



Strenuous PF, ESIC, Income Tax Calculations & Corrections

# How did Pocket HRMS make a difference?

If a business is struggling to handle its payroll management woes at its current business development stage, it might be reluctant to hire more people as it will be difficult to manage them effectively. To remove this hindrance, Payroll Gurukul approached Pocket HRMS since it's a highly scalable solution in which one can easily add new employees as and when the need arises, without being burdened with extra work

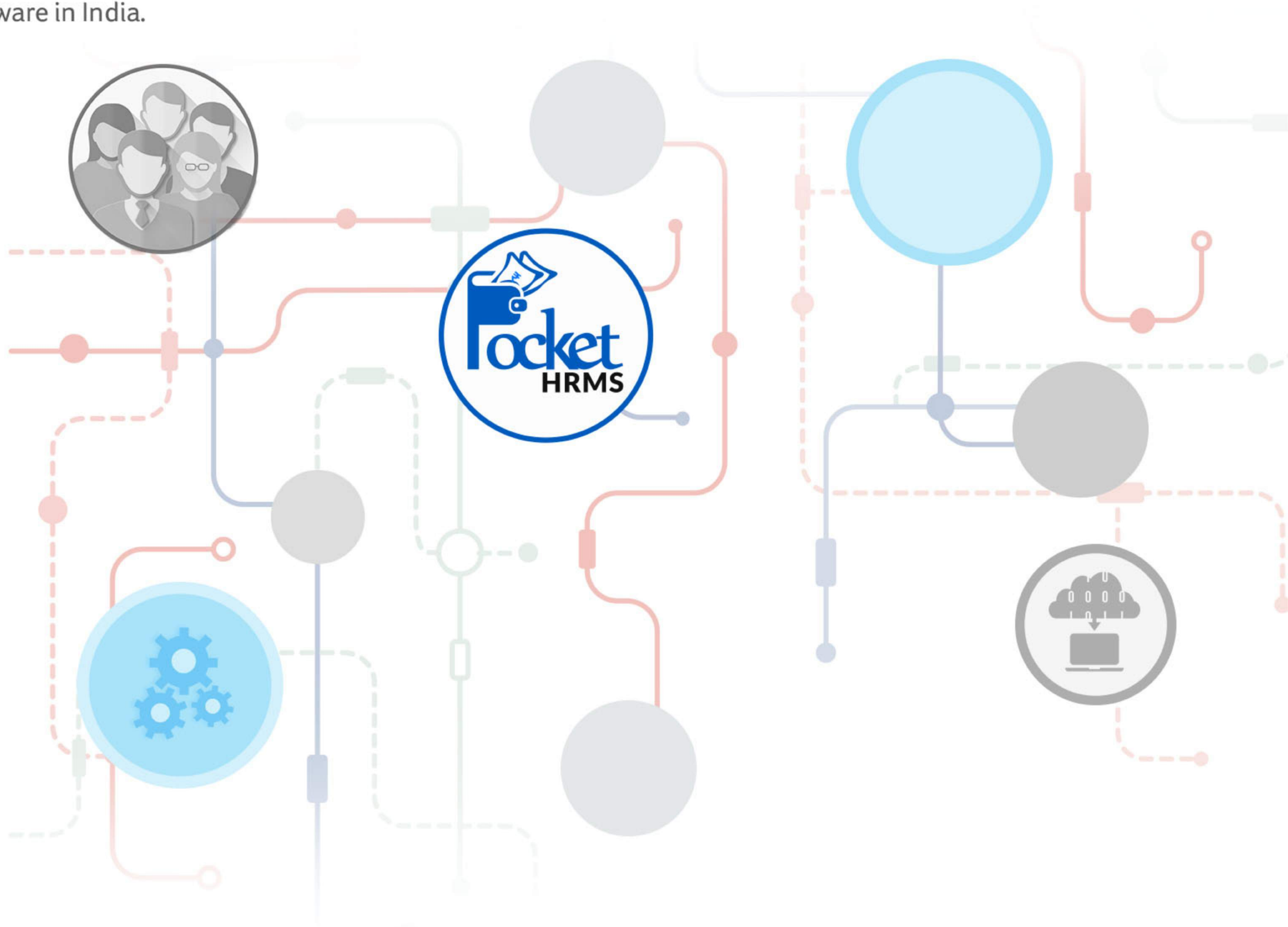
The fact that Pocket HRMS is also a cross border payroll solution enables the business to expand into new locations without having to worry about the payroll keeping up as it will keep pace with the additional requirements automatically.

Times have changed, and so has technology. For the new generation of tech-savvy employees, ESS portals and mobile apps are not extra features; they are a necessity. Since Pocket HRMS comes with a comprehensive ESS Portal and mobile app on both Android and iOS platforms, it gave Payroll Gurukul the confidence to get on board as Pocket HRMS understood 'Human Resources' as much as they did.

Payroll and HR processes should not become a time-consuming headache for any company. Payroll Gurukul recognized that investing in cloud-based payroll technology helped them save their valuable time and resources which can be redirected towards growing the business by letting the payroll take care of itself.



Pocket HRMS is a leading cloud based HRMS Software. With end to end HR and payroll process management, Pocket HRMS provides solution to nearly all verticals and industries. With vast experience in the domain and offices in Mumbai, Delhi, Chennai and Bangalore, Pocket HRMS seeks to become the first choice for HR Software in India.

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