



**PTPL Tubing and Products Private
Limited Picks Pocket HRMS for HR
Management**

"PTPL holds the expertise to become a global leader in tubing and related products' exporter in India and world in coming years. With more than 3 tube manufacturing plants in India, payroll and employee management is not easy. With a huge workforce comes huge responsibility to HR people. An end-to-end HR solution like Pocket HRMS fits best in our needs. The intuitive modules of the HRMS makes it an easy choice."

- Mr. Kishan Daga, Vice President

Company overview:

PTPL Tubing & Products Pvt Ltd (formerly known as Pithampur Tools Pvt Ltd) was incorporated in the Year 1987. During the early years there was no commercial transaction. The company had started its commercial activities as a job worker and were basically doing the cutting band manipulation of Automobile Tubes. STI SANOH had shown interest in PTPL and requested to manufacture wire on tube condenser, which PTPL had accepted.

Under the agreement it was concluded that STI SANOH will be providing the required machinery and consumables and PTPL will manufacture the WOTC as per design and specification. Gradually this business expanded, and rest is history.

Need of a Modern Payroll Solution

Since PTPL is a machinery-based company, managing payroll of employees according to the different categories is a cumbersome task. As they have staff, management trainee, workmen and contractor staff, with departments having different payroll structure, processing their payroll manually on excel is a huge challenge.

Maintaining records of all the employees manually is not preferable and keeping track of it every time in case of any update or modification, is not feasible.

Handling Income tax of all the employees and generating statutory reports is also a big concern.

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"PTPL Tubing & Products Pvt. Ltd. needed a reliable and easy to use HR software which can solve their paper-based activities and curb down errors. Pocket HRMS is one such cloud based HRMS solution which provides dedicated payroll module to assist the HR department in calculating critical salary components keeping everything compliant under law. Our solution is a big relief to the HR department at PTPL."

– Mr. Jitendra Somani
CEO | Pocket HRMS

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Why Pocket HRMS?

Pocket HRMS allows us to cover the entire scope of human resources and payroll including:



Leave Management



Payroll management



Statutory Compliance



Employee self-service



Training management



General administration



Employee Management



Reporting & dashboards



Knowledge management



Attendance Management

Challenges faced before Pocket HRMS integration

Earlier the company faced challenges in handling and managing excel sheets and spreadsheets manually for large number of employees. With the ever-changing government norms and tax laws, processing payroll seemed difficult to HR team.

It, therefore, raised the need of online payroll software like Pocket HRMS. Listed below are some major issues:



Processing of Payroll



Poor data security



Data entry errors



Lack of automated data



Centralized hub for employee data



Keeping track of employee leaves



Lack of employee self service

Result

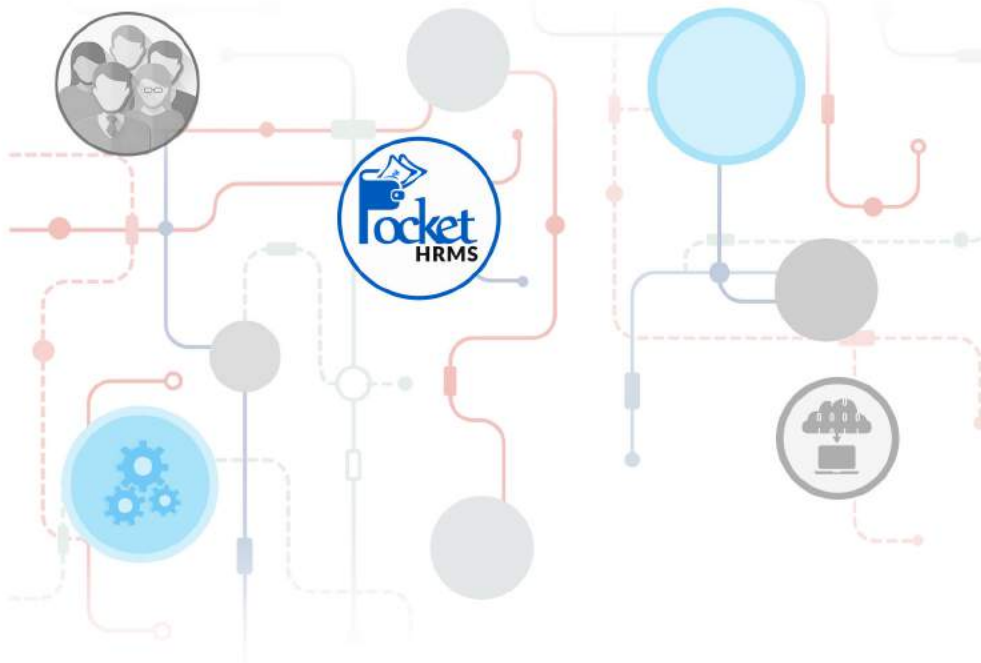
Pocket HRMS recognized an opportunity to automate as per today's environment. They made payroll processing easy for different categories, like generation of Form 16 taxes calculation, etc.

We are able to download statutory reports within clicks. Calculating income tax along with proof entry has become effort less

Pocket HRMS not only solves the payroll blues but also provides centralized hub for managing employee data. It provides self-service portal for employees through which they can update their profile information themselves. The portal allows to download payslip and request for leaves through mobile phone.

Integration of Pocket HRMS with Sage 300 ERP has made HR processes very easy. After processing payroll with Pocket HRMS, uploading the Salary JV in Sage 300 ERP becomes seamless. It saves time and provides efficiency in our day-to-day HR activities.

Pocket HRMS is a leading cloud based HRMS Software. With end to end HR and payroll process management, Pocket HRMS provides solution to nearly all verticals and industries. With vast experience in the domain and offices in Mumbai, Delhi, Chennai and Bangalore, Pocket HRMS seeks to become the first choice for HR Software in India.



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