

One Way Cab Sets on Paperless HR Ride with Pocket HRMS



“Since the concept of our business is entirely about providing comfortable and affordable intercity cab service, we work hard and leverage innovative solutions. Now, this calls for an agile and efficient workforce. We wanted a powerful HRMS software to automate and make our HR and payroll functions paperless.”

- *Mr. Vivek Kejriwal
Co-Founder & CEO
One Way Cab*

Company overview:

Brainchild of Baroda Taxi Cabs and Chartered Cabs, One Way Cab is India's preferred one-way intercity cab service provider. Driven by the trust of its fast-growing patrons, One Way Cab aims to become one of the leading cab service providers in India. Their services are available in over 36 cities covering more than 400 routes trusted by 50,000+ happy customers.

USPs of One Way Cab include:

- Pay only one-way for one-way intercity trip
- Zero cancellation charges
- Multi payment options
- 24 x 7 support
- No hidden/extra KMs charge
- GPS enabled cabs
- Fixed fare
- Cab sharing facility via mobile app
- Hourly rental package
- Outstation cabs

Some of the popular routes covered by One Way Cab include Mumbai to Pune, Surat to Mumbai, Mumbai to Nashik, Indore to Bhopal, Delhi to Jaipur and Vadodara to Ahmedabad.

Co-founded by Mr. Vivek Kejriwal (CEO), Devang Sanghvi (COO) and Pankaj Gandhi (Advisor), One Way Cab aims to expand its reach to more and more cities across the country and thus, is all set to hit other upcoming routes under the technical leadership of Vikas Agarwal (CTO). One Way Cab sticks to its goal of expanding to more cities across the nation. Being active in more than 35 cities serving over 50k customers, One Way Cab is all set to venture into unexplored cities and towns to become one of the fastest growing one-way intercity cab service providers. Today, the company employs more than 500 employees.

“Data management is where One Way Cab’s HR began to fumble. Maintaining HR data, tracking time/leaves, managing attendance, etc. turned out to be a nightmare. Implementing an HRM solution in-house seemed nerve-racking, as it required investing in additional data centers, IT team, hardware and maintenance. We suggested Pocket HRMS, a cloud based HRM software to simplify HR functions for One Way Cab.”

- Mr. Jitendra Somani, CEO
Sage Software Solutions Pvt. Ltd

“Pocket HRMS has offloaded a huge deal of data work that our HR and accounts people used to indulge in. The solution is proving out to be timesaving and handy. It has been able to automate and simplify our complex payroll and HR processes, all without bombing our budget. HR MIS Reports are accurate and available well ahead of time.”

- Mr. Vivek Kejriwal
Co-Founder & CEO
One Way Cab

HRM Problems faced by One Way Cab:

Prior to Pocket HRMS, One Way Cab relied on standalone tool for payroll calculations and employee database management and problems faced were as follows:

- Hard copies for HR data
- Inability to process payroll at one go
- Time consuming paperwork
- Risks of data loss
- Emailing attendance/leave data
- Manual attendance tracking (via emails)
- Lack of centralised HR hub
- Duplication issues
- Data entry errors
- Incorrect payroll calculations
- Lack of payroll automation
- Problems with statutory compliances
- Difficulty creating MIS reports

How Pocket HRMS turned the tables for One Way Cab?

For the HRs at One Way Cab, Pocket HRMS has been able to unlade a huge chunk of ‘data entry work’ off their shoulders saving time and efforts. Switching to a cloud based time tracking/attendance management and payroll software has made it a cakewalk to run HR MIS reports, track leaves, process payroll and manage other core HR functions.

One Way Cab’s HR department no longer has to run helter-skelter from one cabinet to the other neither do they need to navigate through tons of spreadsheets. The entire process of payroll and tax calculations is much faster and spot-on with minimal manual efforts.

Highlights:

Pay-as-you-go pricing (SaaS)

Paperless leave management

Web based leave approvals

Biometric integration

Automated time/attendance monitoring

24 x 7 remote access

Centralized HR database

Employee Self Service app

Statutory compliance for PF, PT, ESIC, etc.

MIS reports at the click of a button

“Considering the company’s size, One Way Cab had an extensive HR database that had to be migrated onto our system. Personal documents and information of employees could be stored on our cloud and are accessible 24 x 7.”

*- Mr. Jitendra Somani, CEO
Sage Software Solutions Pvt. Ltd*

Well-rounded Benefits:

Centralized HR repository allows viewing and updating employee details and profiles on the go. Most importantly, leaves applied by the employees could be approved or rejected at the click of a button saving time and paperwork, all on a user-friendly web interface. Eureka! Paperless leave management.

Challenge:

Automation of leave and attendance management helps to generate MIS reports at the click of a button. The HR no longer has to navigate its way through heaps of spreadsheets and emails to track employee leave data. This often posed data security risks along with duplication errors thereby, increasing operational costs. Worst part, emails and spreadsheets failed to offer a centralized hub.

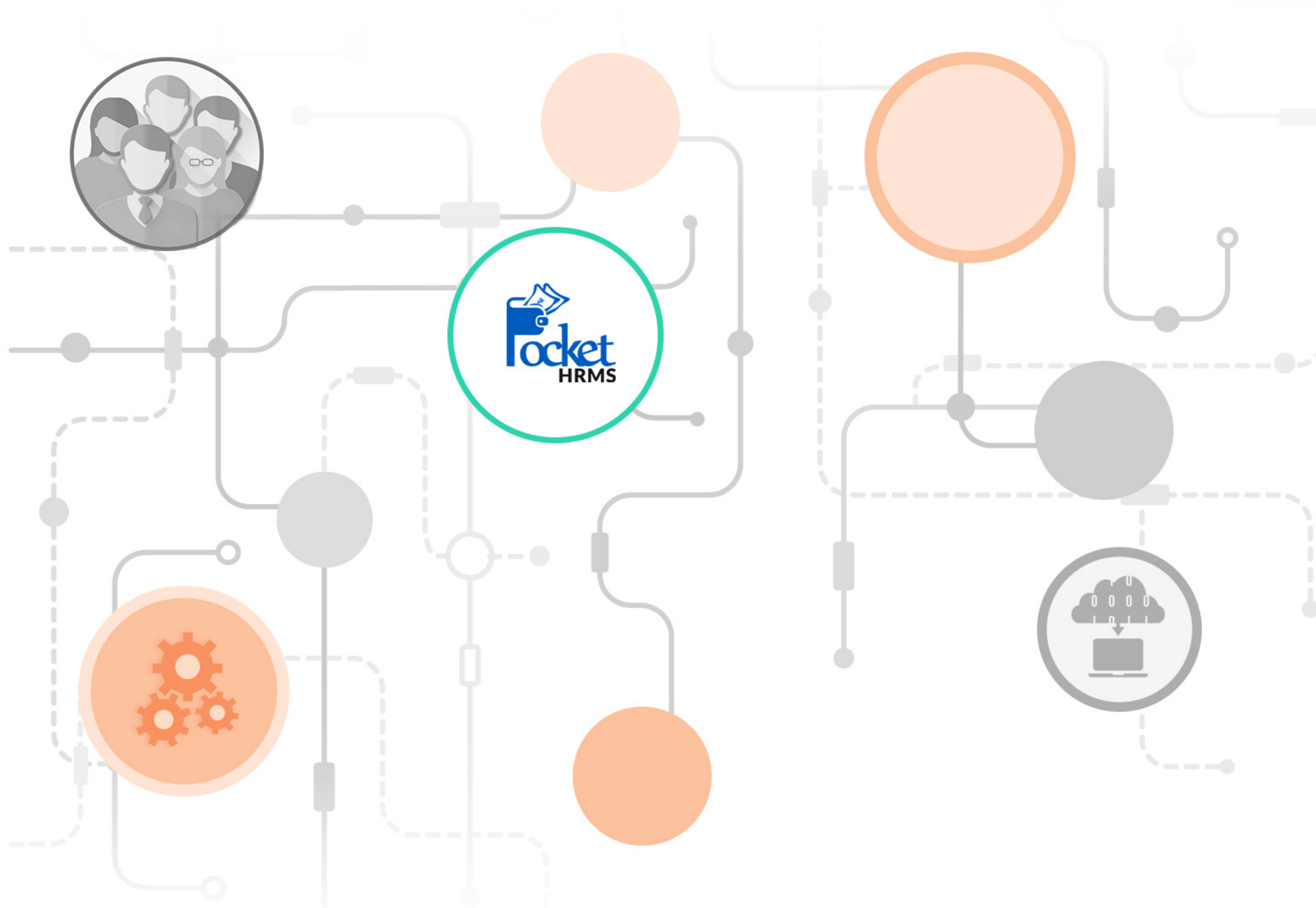
Solution:

Pocket HRMS helped simplify and organize HRM and payroll functions by addressing several painpoints One Way Cab experienced using stand-alone HR tool. With its user-friendly interface, Pocket HRMS paved way for spot-on leave tracking and attendance management whilst automating payroll process and tax computations.

Result:

In all, Pocket HRMS has taken a huge load of ‘manual data entry work’ for the HRs and accounts people at One Way Cab. The integrated payroll solution has revolutionized the way One Way Cab has been managing and remunerating its employees. Turns out that the solution is saving 5-6 days a month that is now dedicated to other crucial tasks. As a part of Pocket HRMS’s service agreement, technical support is quick, helpful and friendly.

Pocket HRMS is a leading cloud based HRMS Software. With end to end HR and payroll process management, Pocket HRMS provides solution to nearly all verticals and industries. With vast experience in the domain and offices in Mumbai, Delhi, Chennai and Bangalore, Pocket HRMS seeks to become the first choice for HR Software in India.



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