



Pocket HRMS  
helps Morpheus  
Human Consulting up  
it's HCM Game!



## Challenges faced:

*“Though it may be basic employee information, it involved painstaking efforts to extract the simplest of data pertaining to employees and payroll with a standalone HR system combined with spreadsheets. Our finance department often found itself submerged in a pool of spreadsheets trying to count heads, attendance, salaries, tax and other HR related chores.”*

*- Ms. Archana Shahani, Director*

## Company overview:

### About Morpheus Human Consulting

Morpheus Human Consulting Pvt. Ltd. is one of the leading recruitment consultancies in India providing innovative workforce solutions. Powered by more than 150 consultants and recruitment experts spanning across 18 branches in India and Middle East, the consultancy serves both small and large organisations operating in diverse industry verticals. Its clientele includes leading MNCs and business giants across industries.

The consultancy abides by its vision of serving as a one-stop hub for both employers and employees. Be it recruitment, candidate attraction, verification, corporate training, compensation, career guidance, etc., Morpheus Human Consulting has been serving its clients consistently since a decade.

Morpheus Human Consulting boasts of a number of government accreditations like NHRD, SHRM, NSIC, Brickwork Rating, ASSOCHAM India etc. that have helped the consultancy to carve its name in the human capital management vertical.

*“Morpheus Human Consulting needed an advanced HRMS solution to curb its HRM costs, improve efficiency and the quality of workforce management functions. The recruitment consultancy began to look out for a comprehensive HRMS solution that included customizable HR MIS reports, role-based admin rights and workflows, quick access to key HR data and employee self service portal. Morpheus Human Consulting is one of the fastest growing recruitment consultancies expanding its reach overseas and its internal system was failing to keep up with the pace of business. A cloud based HRMS system that is easily scalable is what it needed to address the painpoints.”*

*- Mr. Jitendra Somani  
CEO, Sage Software Solutions Pvt. Ltd.*

## The Solution:

After extensive and careful evaluation of handful payroll vendors, Morpheus Human Consulting decided to go with Pocket HRMS, a fully cloud based and scalable HRMS solution to eradicate the paper-based and time-consuming HRM functions.

*“Our finance and payroll department is saving tons of hours each month by relying on Pocket HRMSs web-based functionalities rather than depending on manual and tiring paper-based HR functions. Our HR and finance team can quickly track historical data of employees, turnover rates, monitor leaves and attendance and much more without touching even a piece of paper. They enjoy the wonderful and easy to use dashboard every day.”*

*- Ms. Archana Shahani, Director*

Employees at Morpheus Human Consulting check their compensation details, tax information, apply for leaves, etc. on the go via their handheld devices on the self-service portal. Pocket HRMS has turned out a lot handy in helping Morpheus Human Consulting to operate in a more cost-effective manner.

The single-most aspect that helps HR departments to add strategic value to their companies is BI or business intelligence reporting. Compared with its previous HR infra, Morpheus Human Consulting now enjoys in-depth tracking of workforce information with Pocket HRMS's exceptional workforce analytics capabilities.



## Key Highlights:



Improved efficiency



Instant data access



Centralized HR repository



Easy-to-use interface



Improved HR-employees  
collaboration



Automated time tracking



HR compliance



360-degree performance  
tracking



Employee self-service



Customizable MIS reports

## Progress made:

Morpheus Human Consulting is a fast growing organisation that outgrew on its legacy HR tool and practices. Choosing a cloud based and scalable HRMS solution delivered the much-needed flexibility and security to its HR department. Pocket HRMS successfully frees up significant HR time enabling the company's HR and finance team to focus more on other strategic and core business issues.

“Our goal is to be a leading recruitment consulting firm globally and as it's a people's business, we cannot achieve our goal without an empowered workforce. Pocket HRMS supports this objective and we are glad with the results it has brought to our business so far and hoping it to double up as the core system goes live full-fledged.”

- Ms. Archana Shahani, Director

## Challenge:

Before Pocket HRMS, the finance team at Morpheus Human Consulting found itself in troubled-waters surrounded by heaps of spreadsheets and paperwork every month. This required putting in painstaking efforts to pull out even the simplest of employee data from the records. Document management was a nightmare. The company wanted a centralised HRM system to address payroll discrepancies, data entry errors, attendance tracking, etc.

## Solution:

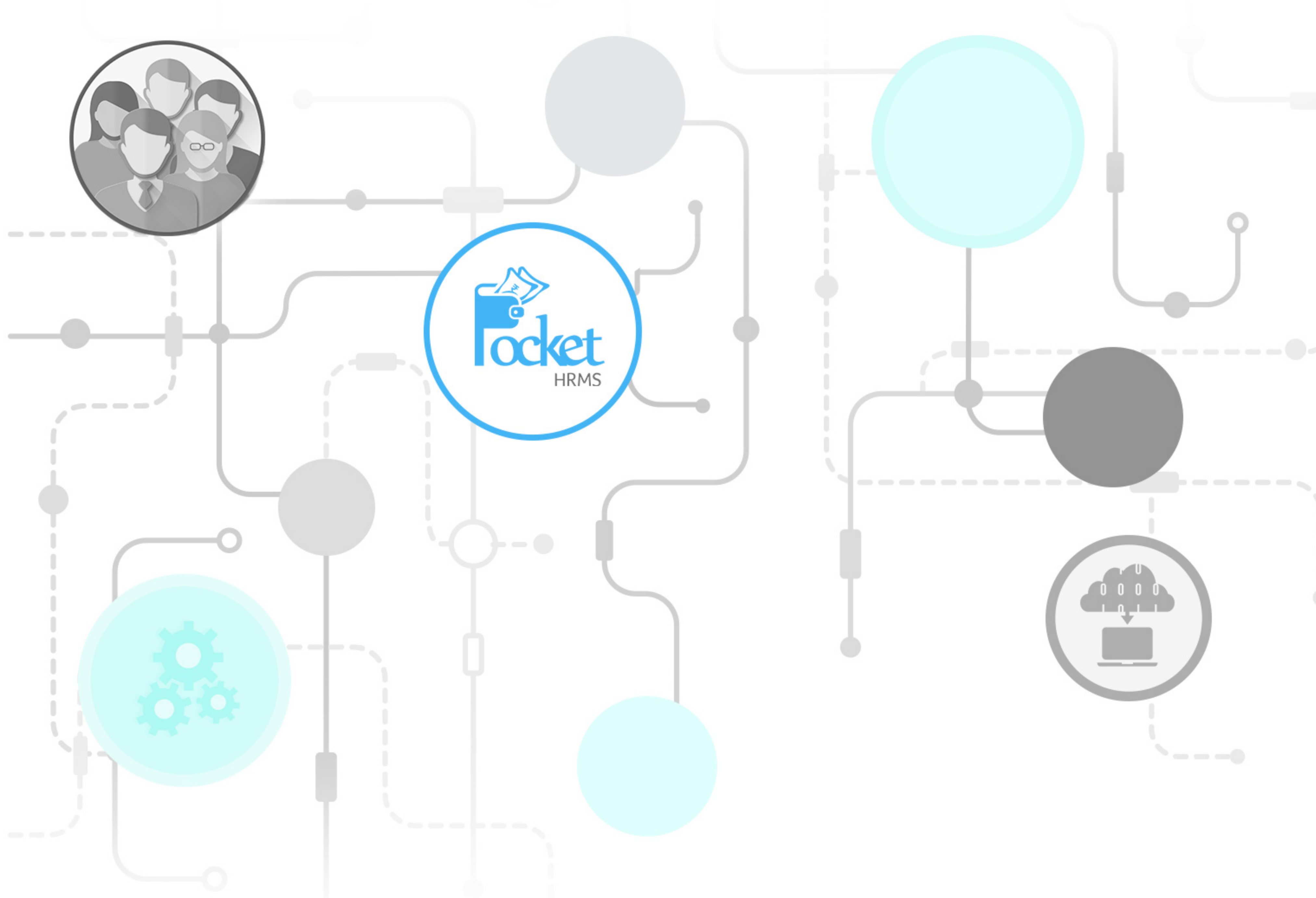
Pocket HRMS is proving out to be a lot handy to eliminate the painful paper-based and time-consuming HRM tasks. The finance team now saves hours of manual labour each month by relying on Pocket HRMS's web-based functionalities. Tracking and retrieving data of employees, monitoring attendance and processing payroll is a cakewalk and can be executed without touching a piece of paper.

## Result:

Pocket HRMS came out quite well for Morpheus Human Consulting, as the finance department no more has to toil hard for tracking and extracting critical employee data. Centralised and automated payroll administration on the other hand has eliminated payroll inconsistencies. Leave requests now flow via a user-friendly and wonderful interface, whereas robust biometric tracking paves way for automated time tracking.



Pocket HRMS is a leading cloud based HRMS Software. With end to end HR and payroll process management, Pocket HRMS provides solution to nearly all verticals and industries. With vast experience in the domain and offices in Mumbai, Delhi, Chennai and Bangalore, Pocket HRMS seeks to become the first choice for HR Software in India.

**Mumbai**

Sage Software Solutions (P) Ltd.  
301, 3rd Floor, B wing, Everest  
Nivara Infotech Park, MIDC Main  
Road, Indira Nagar,  
Turbhe - 400705  
Tel: +91-22-67687872

**Chennai**

Sage Software Solutions (P) Ltd.  
No 7, 3rd floor,  
Sharmi Devi Plaza, Sardar  
Patel Road, Guindy,  
Chennai – 600032  
Tel: +91-44-22351325

**Gurgaon**

Sage Software Solutions (P) Ltd.  
GF-22, Augusta Point,  
Near Central Plaza mall, Sector 53,  
Golf Course Road,  
Gurgaon (Haryana) - 122001  
Tel: +91-124-4227769

**Bangalore**

Sage Software Solutions (P) Ltd.  
305, Ammashree Chambers,  
ST Bed entrance, Koramangala  
4th block, 80 feet road cross,  
Bangalore-560034  
Tel: +91-80-41706330

## SMS SAGE to 56767

1800-3000-1595 | [sales@sagesoftware.co.in](mailto:sales@sagesoftware.co.in) | [www.pockethrms.com](http://www.pockethrms.com)