



Leucon
Technology Pvt. Ltd.
Hits a New High
with Pocket HRMS

“Since our business model is all about offering cost-effective and agile logistics solutions, we toil hard to take the most innovative route when dealing with client requirements. And this calls for a productive and empowered staff, which is why we decided to walk hand-in-hand with technology when it comes to employee management. We wanted a powerful HR software to automate our HR and payroll functions.”

- *Mr. Raghav Singhania
Director,
Leucon Technology Pvt. Ltd.*

Company overview:

Leucon Technology Pvt. Ltd.

Incorporated in the year 2014, Leucon Technology Pvt. Ltd. is a coming-of-age logistics solutions provider to address the diverse transporting needs. The brainchild of visionary IIT Bombay alumni, the organisation's team is passionate about solving a range of logistics' problems.

Currently operates from one of the busiest and prominent commercial hubs in Mumbai, i.e. Powai, with close proximity of IIT, which is the most happening hub for startups in the nation.

Operating with the brand name Rocketbox, the organisation works with the prime objective of leveraging technology to simplify the arduous logistics market. It does this by providing an easy to use interface for the users and eradicating human interference wherever possible.

Rocketbox's customers can request for vehicles, access invoices, pay and track the vehicles from a user-friendly app at the click of a button. The simplicity and convenience offered to the users is the outcome of an intricate technical infrastructure in the backend along with exceptional UX efforts.

The company adheres to a clear-cut strategy for expansion right from its inception. Being active in two cities successfully delivering around 3000 orders per month, Rocketbox is expanding at an unparalleled pace and aims to emerge as the fastest growing startups in the country.

“Though spreadsheet certainly is a smart tool, it accompanies certain demerits when it comes to document and data management. Leucon Technology faced similar problems. Implementing an in-house HR solution was deemed as a toiling thing as well, since it required investing in additional data centers, IT team, hardware and maintenance stuffs. We suggested Pocket HRMS, a cloud based HR software to simplify HRM for Leucon Technology.”

- Mr. Jitendra Somani
CEO,
Sage Software Solutions Pvt. Ltd

Problems with old-school HRM practices:

HRM was never a nightmare unless recently when the organization started to outgrow on conventional tools and practices for human resources management for its inflating workforce. This often required extended hours and additional resources, which triggered the need of adopting an automated HRMS software.

Payroll was an in-house affair for Leucon Technology driven by its finance team using “Spreadsheets” and the problems faced are as follows:

- Poor data security
- Lack of instant web based functionalities
- Duplication issues
- Data entry errors
- Incorrect payroll calculations
- Lack of automation
- Lack of a centralized repository
- Unscalable
- Problems with statutory compliances
- Difficulty generating MIS reports

Why Pocket HRMS?

Rocketbox needed a comprehensive HRMS solution with clearly-defined modules that could manage all the routine payroll tasks and other value-added HR functions.

“We assessed a number of software providers before going with Pocket HRMS for their exceptional track record and budget-friendliness feature. It helped to simplify and automate complex HR functions, all for a meager monthly subscription price.”

- Mr. Raghav Singhania
Director
Leucon Technology Pvt. Ltd.

Highlights:

With Pocket HRMS, Goel Steel Company now has a streamlined, flexible and agile HR department.



Cloud based/SaaS
(zero hardware investment)



Automated leave
management



Employee Self
Service app



Centralized payroll
system



Statutory compliance
for PF, PT, ESIC, etc.



MIS reports at the click
of a button

Benefits Availled:

After the implementation, the HR department at Rocketbox was able to wind-up their tasks much efficiently in fewer hours leading to better utilization of time and resources that are now dedicated in other important functions. Minimum rework, since HR automation eliminates errors and redundancies significantly. Assured data accuracy and security eradicating payroll redundancies.

Challenge:

Before its deployment, the HR team at Rocketbox mainly used spreadsheets for executing key payroll and HCM functions. Spreadsheets posed data security threats along with problems of data duplications and errors thus, leading to increase in operational cost. Worst part, spreadsheets do not offer centralized data hub.

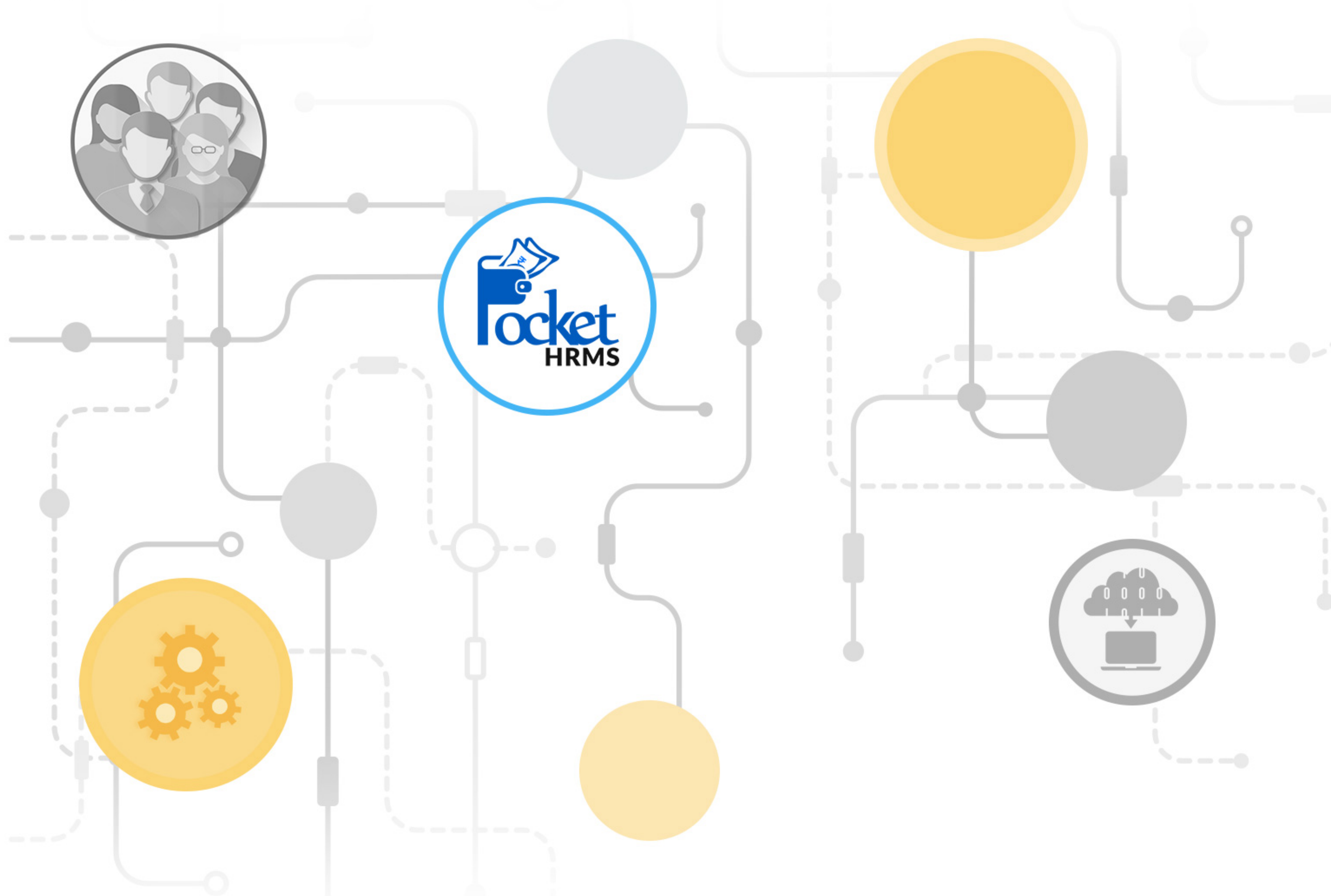
Solution:

Implementation of Pocket HRMS was no less than a boon to Rocketbox, since it streamlined and simplified payroll and HRM processes by addressing the various painpoints encountered with legacy HRM tool. Simple and easy to use, Pocket HRMS opened the doors for on-time and accurate employee time tracking, data management, leave management and payroll/tax calculations.

Result:

The overall experience has been turning out to be more than satisfactory. The solution has helped in revolutionizing the entire payroll process. Rocketbox now saves around 4 to 5 days that can be spent on other core activities. Pocket HRMS's development and support team have been responsive in handholding throughout the journey.

Pocket HRMS is a leading cloud based HRMS Software. With end to end HR and payroll process management, Pocket HRMS provides solution to nearly all verticals and industries. With vast experience in the domain and offices in Mumbai, Delhi, Chennai and Bangalore, Pocket HRMS seeks to become the first choice for HR Software in India.

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